

September 13, 2007

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TYPELINE

“The fear of man bringeth a snare: but whoso putteth his trust in the Lord shall be safe” (Proverbs 29:25).

Paid Leave Year Ends

The payroll year-end cutoff date for using and earning vacation and sick time for the year 2007 is the week ending Friday, December 21, 2007. Any vacation and sick time used or earned after that date will be for the year 2008.

Why so early? The cutoff date is dependent on the last payment made to the employees in 2007. Because you will still be paid in December for the work you do before December 21, it still counts as 2007 income. However, all the work you do after December 21 will not be paid as wages until January, so it must be counted as 2008 income.

What happens to the vacation and sick time that I didn't get a chance to use? According to the [RHPA Employee Handbook](#), p. 46, “Unused vacation time may be earned and accumulated only from year to year up to a maximum of

six weeks, but not more than four weeks of vacation time shall be taken in one calendar year. At the end of the payroll year, any accumulated vacation over six weeks (228 hours) is transferred first to the short-term sick leave bank up to 76 hours and then to the long-term sick leave bank up to 1,000 hours.” Eligible employees who have not yet used their floating holidays (Martin Luther King, Jr., holiday and Presidents' Day holiday) should do so before December 1, 2007. Please remember that floating holidays cannot be carried into the next year.

If you are unsure if you still have a floating holiday (or two!) available, or if you have questions about your vacation or sick time, please see the timekeeper for your department or contact Rhonda Christiano in Payroll at ext. 3075 or rchristiano@rhp.org.

Fun Run Date Draws Closer!

The *Vibrant Life* 5K Fun Run & Walk is set for Sunday, September 30, with registration beginning at 8:00 a.m. This will be the ninth race of its kind. To participate in the race, please contact Linda Starkey at ext. 4019. Race registration forms are located in the lobby and at other key locations throughout the house. The registration fee is \$15 per person.

If you will not be participating in the race by running or walking, perhaps you would like to be a volunteer on race day. People are needed to help at the registration booth and checkpoints, fill water jugs and/or pass out cups of water, tear pull tags off the race numbers, blow up balloons, etc. Call Linda at ext. 4019 if you are able to help in any capacity, please. Come on out and enjoy a great race!

Ads and Offers

Found: on R&H property—a man's wedding band. Please contact Randy Fishell at ext. 4030 to identify.

For sale: 4-wheeled walker with seat and basket. Like new. Call MariLynn Spencer at 301-797-6935.

New home for Gracie: Before I move to California I'd like to find a new home here in the Hagerstown area for Gracie, an indoor cat (i.e., declawed) who's about 6 years old. A large short-haired gray tabby, Gracie's a good companion, but does better with adults than children. Free. Call Jocey Fay at ext. 4082 or 301-665-9416.

Estate sale: buy privately and save \$13,000! Immaculate 17-year-old 3-BR 2-BA brick-front Cape Cod home with white picket fence, sits on a .23-acre lot 30 miles north of Hagerstown in a secluded neighborhood. Features include Jacuzzi tub, central air, central vacuum, wall-to-wall carpets, 4 walk-in closets and plentiful storage, white cabinets and appliances, finished 2-car garage, landscaped yard with flowers, bushes, and trees, new sliding door on rear patio. Taxes are \$1,650 annually. Asking \$199,000. Appraised for \$212,000 in July 2007. E-mail

Yard Sales

Community Yard Sale: In an effort to continue raising funds to provide food for HIV/AIDS orphans in Kenya, Highland View Seventh-day Adventist Church is selling all manner of items on Sunday, October 7, from 7:00 a.m. to 3:00 p.m. Come to buy and come to sell! For \$10 per table you can sell the summer clothes your children have outgrown and those tools and trinkets that have been collecting dust in your garage! You can reserve a table through October 4. Contact LouAnn McCain at 301-797-3868 or 240-217-5249 or Lynne Corea at 240-527-3074 to make reservations or inquire about donating prepriced items for HVC to sell. Bring the whole family and enjoy the day!

Review and Herald Mission Committee yard sale: For those who like to plan ahead, the Mission Committee yard sale will be held during the weeks of November 5 to 8 and 12 to 15.

randy.fox@nad.adventist.org for a 30-photo tour taken 7-20-07. Office: 301-680-6135, cell: 301-520-5550.

For sale: nearly new spacious colonial home on level half-acre lot in Hagerstown, features 3 bedrooms, 2 1/2 baths, full basement, 2-car garage, gas fireplace, front porch. Master bedroom has luxury bath with whirlpool tub. Home is in excellent condition, in a convenient location within minutes of I-70 and I-81. Great value at \$359,900. Call Judy Brockett, Long & Foster, at 301-388-2600, or 301-455-6990, or Jorge Falcao, ext. 301.

FREE: 3 animal cages, sizes: 3' D x 5' 5" W x 2' H (leg height 2' 2"); 7' D x 4' 2" W x 6' H (leg height 5"); 2' D x 4' W x 1' 1" H, also a medium dog kennel. If interested, please call Madelyn Gatz at ext. 5138 or 240-818-2251.

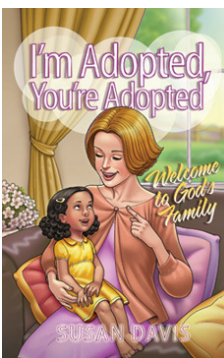
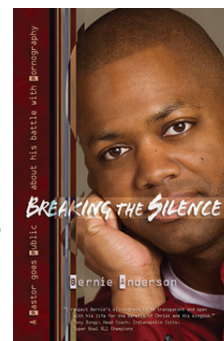
Moving sale: Christmas tree, 7', \$20; candlemaking books, molds, supplies; large dog carrier, 26" high x 24" wide x 35" long, \$15; set of golf clubs, best offer; single bed 2" foam mattress pad, \$10. Shirley Mulkern, 304-274-3318.

New Product Highlights

Title: **Breaking the Silence**

Author: **Bernie Anderson**

A pastor goes public about his battle with pornography. This book teaches a way out of the trap that so many men are caught in.



Title: **I'm Adopted; You're Adopted**

Author: **Susan Davis**

Teach a child about adoption, joy, and the importance of belonging. The adoption metaphor reaches us all, for we have all been adopted into the family of God.

Vocal Concert

Come to Willow Brook SDA Church this Sabbath, September 15, at 6:15 p.m. to hear Javier Gonzalez in concert. You may remember Javier as a featured soloist at Chesapeake's camp meeting this past June. What a glorious voice to use in praise of an even more glorious God!

Micheff Sisters in Concert

On Sabbath, September 29, at 7:00 p.m. the Micheff sisters will present a concert at the Hagerstown SDA Church, located at 11507 Robinwood Drive in Hagerstown. Come and enjoy this interactive concert with three multitalented women! Remember to invite your neighbors to this outstanding concert.

Spiritual Gifts Conference

Pastor Bill Neely and his wife, Edwina, present the first message in a three-part series entitled "Spiritual Gifts: The Church's Most Untapped Resource" at Highland View Seventh-day Adventist Church on Friday, September 21, at 7:00 p.m. Friday's message will focus on the gift of the Holy Spirit as well as the fruit of the Spirit. Pastor Neely will continue the series on Sabbath morning at 11:00 a.m. with a message to more clearly define the gifts of the Spirit, and finally at 2:00 p.m. on Sabbath you will recognize, through careful observation and focused introspection, your gift, as well as other functions for which God can use you for His glory. Plan now to attend this enlightening series.

New Baby

Barry Strang, Periodical Shipping, is a great-uncle to Aiden Garrett Wareham, born to Kimberly and Joel Wareham on September 9, 2007. Aiden weighed 6 pounds 4 ounces and was 18 inches long.

Barry's dad, Earl Strang, a former employee, is Aiden's great-grandpa, and all are doing well.



Conference for Men of Faith

Men, are you ready? Maryland Men of Faith will hold their second annual one-day conference on October 6 at Mt. Aetna Camp and Retreat Center in Hagerstown. The conference, Men Are You Ready, is designed to encourage attendees to seek Biblical answers for issues facing Christian men. The program includes seminars on raising teenagers, being single, overcoming sin, forgiveness and stewardship of time. The cost for the day is \$35 and includes lunch and dinner. Preregistration is required and ends September 29. For more details, please visit www.mmof.org or contact Kurt Nilsson at 301-733-5590.

Receiver, Beware

A scam or fraud can be in the making anytime you receive an unsolicited check or an overpayment from an online auction sale purchase or a new business venture, with instructions to forward excess money back to the maker or sender. The check you received can look very real, but do not be fooled by a check's appearance.

Once you have deposited a check into your account the check may be credited to your account right away, allowing you to wire or send requested money back to the maker or sender of the check. But it could take your bank up to two weeks to authenticate the deposited check.

If the deposited check turns out to be counterfeit, you will be held liable for the amount of funds wired or sent by you to the maker or sender of the check, and in addition you could face criminal fraud and counterfeiting charges as well.

If you receive a suspicious unsolicited check requesting you to deposit a check and return the difference to the maker or sender, contact the U.S. Secret Service at www.secretservice.gov; or for suspicious checks received by mail, call and report them to the U.S. Postal Inspection Service at 1-877-876-2455.

Be alert, be aware, and protect your bank account and your money.

—Dennis Altman, Certified Fraud Examiner



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Next publication date is September 27, 2007.

Submissions are due September 25, 2007.



Calendar

Chapel Programs

September 17 VALIC presentation

24 to be arranged

Sunset Calendar for Hagerstown

September 14 7:22 p.m.

21 7:10 p.m.

28 6:59 p.m.

Personnel Briefings

Leaving:

Tammy Dawson, Book Operations/HHES

September Birthdays

| | | | |
|------------------|---------------|----------------|---------------|
| September | 16 | Gerald Wheeler | |
| 13 | Debbie Dailey | 17 | Tricia Wegh |
| 14 | Eileen Boone | 18 | Dale Tooley |
| 15 | David Haluska | 24 | Philip Crouch |
| 16 | Rick Lee | 25 | Pat Harris |

Wonderful World Wide Web Sites

Fall colors

forestry.about.com/od/fallcolor/a/fall_web_cams.htm
(click on the "Fall Foliage Cams" link to choose from a list of fall Web cams)

ehow.com/how_5118_view-fall-foliage.html (step-by-step autumn primer covering subjects like best fall foliage in any area)

foliagenetwork.com (offers a combination of foliage reports, spotters on the ground across much of the U.S., and information about things to see)

sciencemadesimple.com/leaves.html (teaches the science behind the changing colors of the leaves)

2007 Holiday Schedule

Thanksgiving Thursday, November 22*

Christmas Tuesday, December 25

*Workdays for the week of Thanksgiving are Sunday, November 18, through Tuesday, November 20.